

PETER PAN PLAYGROUP

POLICY FOR EQUAL OPPORTUNITY

We are all different, but in many ways the same; it is our differences which make us unique and special. Children are unique and special as developing individuals and it is important that we recognise the individuality of each child.

AIMS

- That each child should be recognised and appreciated;
- That each child's stage of development is assessed and appropriate provision made;
- That each child will have access to all activities, regardless of ability;
- That gender, ability, race, colour, background, origins, will not affect any child's access to the full range of activities and teaming opportunities, or be used to differentiate such access.

Staff will plan and organise for the different needs of children, enabling all children to develop their skills and knowledge to their full potential, with personal high standards of achievement

Our playgroup policy of **caring** **for each other**
 for other people
 for ourselves
 for our playgroup
 for the environment

is fundamental to the development of good relationships between children and adults; recognising strengths, and areas which need to be developed;

appreciating what each child is capable of, or achieves, and being proud – of each other and oneself celebrating achievement, however small.

Children's confidence and self-esteem needs to be nurtured in a positive, caring way.

Our policy for equal opportunity encompasses adults as well as children All adults will be welcomed to the group in whatever capacity i.e. parents, carers, visitors, helpers, applicants for jobs, and no-one will be discriminated against.

This is in accordance with all relevant legislation including;

The Children's' **Act 1989**
The **Race** Relations **Act** 1976
The Sex Discrimination Act 1986
The Disabled Person Acts 1958 & 1986